3 Start-up research costs  Nurturing female leaders

(1) Aim
This program assists newly appointed female researchers with start-up research costs, the ultimate aim being to nurture female leaders across a wide range of disciplines who have the potential to fill top global leadership positions going forward. The hope is that by assisting researchers who have just started their research careers at this university, they will develop into full-fledged researchers capable of attracting funding from other sources.

(2) Program details
Provision of start-up research costs to persons selected
◎ Number of awardees: approximately 10
◎ The maximum disbursement is 1 million yen. This amount may be reduced depending on the application review, budgetary circumstances, and amounts awarded under other programs.

(3) Eligibility to apply
Female academic staff newly appointed during the period July 2, 2018 – July 1, 2019 (professors, associate professors, senior assistant professors and assistant professors).
* Excludes specially appointed professors (management)
* Excludes persons whose employment is externally funded.
* Persons whose employment is fixed-term are not eligible to apply, if the date of “Renewal Limit” on Notice of Employment is before March 31, 2021.
* Persons appointed on or after July 2, 2019 need to wait until the 2020 academic year before applying.
* For persons who have been promoted from research associate to assistant professor or above, the academic year in which they can apply differs depending on when they became eligible for this program.
* Persons who have been promoted to senior assistant professor or above within the same department are not eligible to apply.
* If many applications are received, preference will be given to departments with a low proportion of female academic staff.

(4) Application forms
◎ Attachment 3: Application for Start-up Research Costs: 2019 Academic Year
◎ Attachment 8: Survey of Cooperation in Gender Equality Activities
◎ Notice of employment (copy)

(5) Deadline for submission of application
________________ 2019
(6) Where to submit application
General affairs office in your department

* The general affairs officer will collect all applications for the department and submit them to the Center for Gender Equality Promotion no later than Wednesday, July 10, 2019.

(7) Application screening

◎ Documents will be examined by the screening panel within the Committee for Gender Equality.
◎ During the screening process, you may be asked to prepare and submit additional documents or come for an interview.
◎ Selections are scheduled to be announced at end-July. The scheduled date for disbursing research funds is August 1, 2019.

(8) Year-end report

The awardee shall prepare a report, as separately prescribed, at the end of the year.

(9) Other information

◎ The awardee shall, as far as possible, cooperate with the following types of requests regarding the promotion of gender equality by the Committee for Gender Equality and the Center for Gender Equality Promotion (may be taken into consideration in the selection process): Participation in symposiums and seminars, poster presentations, responding to questionnaires, submission of public-relations material.
◎ When announcing the results of research made possible by this program, the awardee must clearly acknowledge assistance provided under the program. (Please refer to the attachment "Q&A" for practical example.)